

**WATERGATE AT LANDMARK CONDOMINIUM
UNIT OWNERS ASSOCIATION**

POLICY RESOLUTION NO. 50

ANTI-DISCRIMINATION

September 24, 1996

WHEREAS, Article III, Section 2, of the Bylaws assigns the Board of Directors with "all the powers and duties necessary for the administration of the affairs of the Condominium" and further states that the Board "may do all such acts and things as are not be the Condominium Act or by these Bylaws directed to be exercised and done by the Unit Owners Association; and

WHEREAS, the Board of Directors wishes to formally establish and publish a policy regarding the Board and the Association's commitment to compliance with all laws protecting against discrimination and ensuring equal opportunity under the law as well as promoting sensitivity and respect for the diverse racial, ethnic and cultural backgrounds represented by owners and residents of the Condominium.

NOW, THEREFORE, BE IT RESOLVED THAT

1. The Board of Directors of Watergate at Landmark Condominium Unit Owners Association hereby affirms the policy of the Association to comply with all Federal and State and local laws and ordinances designed to ensure that all owners, residents, potential owners and residents, guests and employees of the Condominium are treated in a non-discriminatory manner and afforded equal opportunity under the law. These laws include, but are not limited to, the following:
 - a) The Virginia Fairhousing Law - Virginia Code Section 26-96.1 et. seq.
 - b) The Human Rights Code of the City of Alexandria, Virginia - Code of Ordinances, City of Alexandria Section 12-4-1 et. seq.
2. The Board of Directors strongly affirms that any act or statement by any member of the Association, member of any Association Committee or Task Force, member of the Board of Directors, or member of management or staff which denigrates, discriminates or defames in any manner any person or group of persons with respect to race, color, religion, creed, national origin, sex, sexual orientation, age, culture, ethnic background, ancestry, familial status, marital status or handicap/disability is contrary to the standard of conduct expected of members of the Watergate community.

3. Any incident or situation that is believed to involve discrimination or harassment should be brought to the attention of the General Manager.

Book of Minutes #191, of the Board Meeting of September 24, 1996

ATTESTED:

Sheila A. Lorte
Secretary

James A. Penick
President

October 10, 1996
Date

October 22, 1996